



EQUALITY IMPACT ASSESSMENT STAGE TWO – Partial EIA





**EQUALITY IMPACT ASSESSMENT
STAGE TWO – PARTIAL Equality Impact Assessment**

Policy or function to be assessed		Is the policy/function:	
Nature Conservation Strategy Implementation – ‘Taking the Actions Forward’			EXISTING
			Yes
Lead Officer	Assessment Team	Date of Stage 2 EIA	
Guy Belcher	Guy Belcher, Christine Leonard, Melanie Jones, Ellis Selway	Summer 2010	
<p>1. In what areas has this policy/function been identified as having a differential impact?</p> <p>Please give details.</p>	<p>Ethnicity Including Gypsies & Travellers</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences.</p> <p>Current site users and event participants may not reflect full ethnicity mix found within the City.</p> <p>Language, Accessing Information All promotion is currently in English language only</p>	

	<p>Disability Including Mental Health</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences.</p> <p>Some sites and events may be restrictive due to access issues.</p> <p>Some complaints have been received about LNR accessibility.</p> <p>Information on website is not always accessible by elderly people</p>
	<p>Gender Including Transgender</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences.</p> <p>Some sites may have anti social issues or safety concerns that currently exclude some users.</p>
	<p>Sexual Orientation</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences</p>
	<p>Religion or Belief</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences.</p> <p>Current site users and event participants may not reflect full belief mix found within the City.</p>

	<p>Age Young-Elderly</p>	<p>Sites and opportunities for engagement may not be promoted appropriately to all audiences.</p> <p>Some sites may have anti social issues , safety or access concerns that currently exclude some users.</p>
<p>2. What existing evidence, presumed or otherwise, do you have for this?</p>	<p>We have limited knowledge of Local Nature Reserve, natural greenspace and volunteer opportunity non-users.</p>	
<p>3. Does the policy/function meet the statutory duties to promote equality and good relations?</p> <p>If Yes, please detail how.</p>	<p>Ethnicity Including Gypsies & Travellers</p>	<p>Reserves and events are free and open to everyone.</p> <p>We encourage all Friends of sites groups to adopt Equality policy.</p> <p>Work with the Children and Young Peoples Team and local schools to encourage natural play, understanding and respect of our shared environment.</p>
<p>Disability Including Mental Health</p>		
<p>Gender Including Transgender</p>		
<p>Sexual Orientation</p>		
<p>Religion or Belief</p>		
<p>Age Young-Elderly</p>		

<p>4. What existing evidence, presumed or otherwise, do you have for this?</p>	<p>Current users of the service do reflect a broad mix of age ranges from both sexes and a variety of backgrounds. For example the weekly volunteer group bring together individuals with different backgrounds, who share a common interest.</p>
<p>5. What information can you access for this Stage 2 Partial EIA?</p> <p>Please detail.</p>	<ul style="list-style-type: none"> • Feedback from Service users • Greenstat – web based feedback opportunity for all site users. • Public consultation on new management plans and facilities e.g. Pye Fen & Coldhams Common new LNR proposals • Accessible natural green space standards – Natural England <ul style="list-style-type: none"> - No person should live more than 300 metres from their nearest natural greenspace of at least 2 ha. - There should be provision of at least 1 ha of local nature reserve per 1000 population - There should be at least one accessible 20 ha site within 2km from home - There should be one accessible 100 ha site within 5 km - There should be one accessible 500 ha site within 10 km.
<p>6. What additional information do you need?</p> <p>Please detail how to propose to get this.</p>	

<p>7. Are there any experts / relevant groups you can approach to explore their views on the issues?</p>	<ul style="list-style-type: none"> • Disability Panel – Practical local advice on access and engagement • CABE Space – Offer advice and best practice for parks & public places • Greenflag award – Peer review of sites aiming to encourage best practice 																	
<p>8. Please list who you propose to seek the views of, and why.</p>	<ul style="list-style-type: none"> • Disability Panel regarding current awareness of service and provision of access to natural greenspace 																	
<p>9. How will these views be obtained? Please select/detail.</p>	<table border="1"> <tr><td>Letter</td><td></td></tr> <tr><td>Meetings</td><td>Y</td></tr> <tr><td>Interviews</td><td></td></tr> <tr><td>Telephone</td><td></td></tr> <tr><td>Workshops</td><td></td></tr> <tr><td>Questionnaires</td><td></td></tr> <tr><td>Existing consultation forum</td><td>Y</td></tr> <tr><td>Survey</td><td></td></tr> </table>	Letter		Meetings	Y	Interviews		Telephone		Workshops		Questionnaires		Existing consultation forum	Y	Survey		
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Survey																		
<p>10. Please detail the views received through these processes. Record how and when these views were obtained.</p>	<p>Attended Disability panel to present NCS and LNR (Oct 2010). Positive feedback with panel keen to comment on all future LNR plans. An LNR site visit to assess DDA and other related aspects planned for Spring 2011.</p>																	
<p>11. In view of these responses, the outcomes of the initial screening and investigation</p>	<p>Ethnicity Including Gypsies & Travellers</p>	<p>LNR Leaflet and website to be revised and updated.</p>																

of all other evidence and information, please list any issues or concerns identified.	Disability Including Mental Health		DDA access enhancements to new and existing LNRs. Introduce a code of conduct and diversity awareness to volunteer starter pack.
	Gender Including Transgender		
	Sexual Orientation		
	Religion or Belief		
	Age Young-Elderly		
12. Please assess and detail whether there is any unjustified differential or adverse impact.			
13. Please detail any positive actions/improvements that will be carried out to correct any differential impact, and/or to promote good relations and equality. Identify how these will be taken forward.	<p style="text-align: center;">Improve access points on LNRs as part of phased programme. Review LNR Leaflet and website to include large print and review under new translation service contract</p>		
14. As a result of this partial impact assessment, is a STAGE 3 FULL EIA required?			NO

If Yes, date set for STAGE 3 FULL Equality Impact Assessment:			
Signature of Lead Officer		Date Stage 2 EIA completed	
Name and Position			
Stage 2 EIA checked by		Date	
Name and Position			
STAGE TWO EIA published at:			
Ongoing monitoring arrangements, and review date:			